

Tentative Agreement
Between the
Manchester Essex Teachers Association
And the
Manchester Essex Regional School District School Committee

The Parties have agreed to the following modifications to the 2019 - 2022 Collective Bargaining Agreement. All other provisions of the 2019 - 2022 Agreement remain in effect and are incorporated into the 2022 - 2023 Agreement.

1. Article XXI Compensation and Other Economic Conditions

2021 - 2022 Salary Schedule

The 2021 - 2022 Salary Schedule shall be increased by two and one half per cent (2.5%).

Compensation for Stipendiary Positions

All Stipendiary Positions (Professional Stipends, Extracurricular Stipends and Athletic Stipends) shall be increased by two and one half per cent (2.5%).

2. Subject to weather or emergency conditions the parties will enter into negotiations for the successor agreement beginning with the 2023 - 2024 school year no later than March 31, 2022.

3. Upon ratification of the Unit A Collective Bargaining Agreement, the parties shall immediately commence negotiations for the Unit B Collective Bargaining Agreement.

For the Association

Date

For the Committee

Date

FY-23 DRAFT SALARY SCHEDULE

2.50%

Step	B	M B+45	M+15	CAGS MM M+30	CAGS+15 MM+15 M+45	PhD/EdD CAGS+30 MM+30G MMG MM+30 M+60
1	\$50,461	\$56,859	\$59,987	\$63,113	\$64,692	\$65,893
2	\$52,338	\$59,473	\$62,724	\$65,969	\$67,549	\$68,783
3	\$54,215	\$62,084	\$65,459	\$68,825	\$70,405	\$71,669
4	\$56,093	\$64,700	\$68,192	\$71,682	\$73,261	\$74,557
5	\$57,969	\$67,313	\$70,926	\$74,538	\$76,115	\$77,447
6	\$59,844	\$69,927	\$73,662	\$77,394	\$78,972	\$80,334
7	\$61,474	\$72,540	\$76,396	\$80,251	\$81,830	\$83,221
8	\$63,599	\$75,153	\$79,130	\$83,105	\$84,683	\$86,109
9	\$66,103	\$77,766	\$81,866	\$85,961	\$87,540	\$88,998
10	\$68,609	\$80,382	\$84,600	\$88,815	\$90,395	\$91,886
11	\$71,110	\$82,995	\$87,334	\$91,295	\$93,253	\$94,774
12	\$73,616	\$85,605	\$90,070	\$94,530	\$96,108	\$97,663
13	\$76,115	\$88,221	\$92,801	\$97,384	\$98,964	\$100,551
14	\$78,622	\$90,838	\$95,537	\$100,241	\$101,820	\$103,438
15	\$81,126	\$93,454	\$98,272	\$103,852	\$105,506	\$107,079